

**POLICY NUMBER: SSCPOL024:3****POLICY TITLE: Provision of alternative qualified teaching staff.**

Supersedes: SSCPOL024:2

Release Date: January 2020

Review Date: January 2021

**1.0 PURPOSE AND SCOPE**

Skillset Senior College Limited (SSC) is committed to ensuring the planned and consistent management of qualified teaching staff for the school by utilising two strategies:

- utilising the available capacity of our currently employed part-time teaching staff when necessary; and
- ensuring we maintain a pre-approved register of qualified casual teaching staff.

The purpose of this policy is to define the planned approach of alternative qualified teaching staff at SSC.

**2.0 POLICY**

Our school currently has enrolments of approximately 120 students across two campuses, with a teaching staff profile of approximately 11 Full-Time Equivalents (FTEs), it is unlikely that SSC would need to engage more than one casual teacher to cover for such a small cohort. To comply with this need we currently maintain one qualified casual teacher per campus as part of our staff cohort.

In addition, due to the high needs of our Special Assistance School cohort, we deliberately over-resource the teaching staff hours to provide extra learning and support and student well-being assistance.

SSC also has a network of relationships in the education community, as well as staff available from both the Bathurst and Dubbo campuses to ensure support and relief is available when required.

Authorised by: Abbey Barrett

Position: Head of College

Date: January 2020