

### Our Vision

Our vision is for the **best future imaginable**, for our students, staff, community and our environment.

### Our Mission

Our mission is to provide a secondary education experience that is student-centred, strengths-based and solution-focused, with wellbeing, learning and growth at the heart of all we do.

School... but not as you know it.

### About Us

- Skillset Senior College is an alternative secondary education pathway for senior high school students
- We seek to create **engagement through positive relationships**
- We underpin our actions with **kindness, courage** and **consideration**
- We create **connection** through **belonging**
- We maintain a psychologically and physically **safe** school community
- We are a **transparent** and **accountable** "not for profit" independent education organisation
- We strive to be **relevant** to our cohort, **sustainable** as a business, **credible** in our industry and **influential** in the alternative school education sector
- We are a **community** that includes all relevant stakeholders, our students, staff, their families, friends, as well as the governments and community that support us
- We are a special assistance school who encourage young people to **dream big** and in turn believe in themselves to reach those dreams
- We are a **thriving ecosystem**, resilient, unique and vulnerable to this dynamic world

### Our Values

#### Kindness

- We build relationships based on transparency, honesty and mutual respect
- We support each other with an attitude of loving kindness
- We treat people fairly and are equitable in the sharing of resources and support

#### Courage

- We are flexible, agile, innovative and responsive at all times
- We take responsibility for decisions and outcomes
- We embrace vulnerability and take calculated risks while daring greatly

#### Consideration

- We respect others' expertise, experience and points of view, and listen with an open mind
- We respect diversity and the views and contributions of others
- We are transparent with information and our decisions
- We communicate clear expectations
- We display gratitude, empathy and mindfulness in our interactions with others and the broader community
- We work openly in partnership with parents, communities and organisations

## Our Goals

- To attract and maintain a functional **student body** in order to secure a viable organisation, positioned to create the best future imaginable for its community.
- To attract, maintain, develop and invest in high **quality staff**, in order to support the learning, welfare and administration of the college community to the highest industry standard.
- To develop and maintain appropriate **infrastructure and systems**, in order to maximise the potential for a positive learning and work environment for the SSC community.
- To develop, promote and maintain relevant **best practice** in the delivery of learning, wellbeing and administration, in order to maximise the human experience for the SSC community and ensure the sustainable viability of the organisation.
- To build and maintain a **credible reputation** as a first class learning and development organisation in order to maximise support and opportunities for SSC students and staff throughout their journey at the College and beyond.

## Our Performance Measures

- We maintain a viable student population
- We attract and maintain quality staff, who feel valued and supported
- We are responsive, agile and relevant to the cohort we serve
- Our school maintains government financial support
- Our students and families feel engaged, supported and connected
- Our students are prepared for fulfilling pathways beyond school
- Increased productivity, creativity and positivity, as well as reduced absenteeism
- Our research and development is valued and informative to education
- Our infrastructure remains fit for purpose
- Our systems and processes perform well under scrutiny
- We remain a sustainable and accredited education institution into the future
- We witness our student body displaying our school values